

NATIONAL ASSEMBLY
QUESTION FOR WRITTEN REPLY
QUESTION NUMBER: 627 [NW751E]
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627. Mr N F Shivambu (EFF) to ask the Minister of Finance:

Whether, with reference to his reply to question 3915 on 9 January 2019, the implementation of the Public Service Co-ordinating Bargaining Council resolution included employees in Programme One; if not, what is the position in this regard; if so, (a) what total number of employees in Programme One (i) qualified and (ii) did not qualify and (b) for what reason?

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REPLY:

Yes, the implementation of the Public Service Co-ordinating Bargaining Council Resolution included employees in Programme 1.

- (a) (i) 18 employees in Programme 1 qualified; and
(ii) 48 employees did not qualify.

- (b) The DPSA Circular 4 of 2014, a Directive on the amendment to the implementation of the PSCBC Resolution 3 of 2009 and the grading of jobs/posts on salary levels 9/10 and 11/12, directed that the automatic upgrades should be implemented for employees who were appointed between 1 July 2010 and 31 July 2012, the 48 employees who did not qualify were appointed after the said date.

The National Treasury consulted with the Minister for the Public Service and Administration (MPSA) on the grading of the positions of 48 employees who were appointed on or after 1 August 2012, as per the DPSA Circular 4 of 2014. The affected positions were subsequently verified by the DPSA and retained on salary levels 9 and 11 respectively.